

## CURRICULUM VITAE

## CARY T. ANDREWS

**Address** 3610 Thaddeus Lott Lane, Leland, NC 29451  
**Contact** 910/655-3600 candrews@RogerBacon.net

**Born** 1966

**Degrees** 1988 B. S. Education  
 Baylor University, Waco, Texas  
 1993 M.S. Educational Administration/Supervision  
 Baylor University, Waco, Texas  
 1996 Doctorial Studies – Educational Psychology  
 Baylor University, Waco, Texas



*Associate  
 Superintendent  
 Cary Andrews*

**Experience:**

**2008-Present** *Associate Superintendent for Curriculum Implementation and Development–  
 Reading and Language Arts*

**The Roger Bacon Academy, an educational management organization affiliated with:**

- The Charter Day School, Leland, NC
- Columbus Charter School, Whiteville, NC

**2008-Present** *Adjunct Instructor, Univ. of North Carolina Wilmington, Watson School of Education*  
 Taught SED 368: Teaching Reading to Learners with Special Needs for the Dept. Of Special Education. A required junior-level three-hour course with a one-hour lab.  
 Text: *Direct Instruction Reading* (4th Ed.) by Carmine, D. W., Silbert, J., Kameenui, E. J., & Tarver, S. G. Upper Saddle River, NJ: Prentice Hall (2004).

**2000– 2008** *Director of Professional and Site Development*  
**Educational Resources, Incorporated**

*Director of Professional Development*

- Coordinated and supervised regional directors and consulting staff
- Developed a staff of instructors to oversee Reading First contract for Alabama, 2000-2006
- Managed multiple budgets for professional development
- Planned and supervised company meetings and regional trainings
- Created reading, math, and language outlines and instructional presentations
- Prepared consulting staff for presentations and coaching responsibilities
- Conducted and prepared consultant evaluations

*Site Development*

- Identified and recruited potential campuses for instructional implementations
- Grew Alabama Reading First implementation from 4 schools in 2000 to 52 schools in 2008; managed staff that trained and supervised 3 coaches and 20 teachers at each of 52 schools. Improvement caused curriculum revisions in non-Reading First schools.
- Assisted with writing and securing grants for direct instruction implementations
- Presented corporate plans to multiple state departments and school districts
- Conducted administrative training for new and existing administrators
- Prepared campus leadership for mentor and coaching roles
- Provided initial training and coaching for classroom teachers and staff
- Analyzed, reported, and monitored campus assessment data

*Product Development*

- • Created multiple projects for publication
- • Authored direct instruction programs:

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*Covering the Bases: K-2 Read-Aloud Program*  
*Connections: K-2 Intervention and Remediation Program*

1998 - 2008 *Trainer and Coach*  
**SRA McGraw-Hill**

- Facilitated Teacher/Administrator program and leadership training
- Provided direct instruction sales presentations
- Participated on product revisions committees

1998– 2000 *Lead Reading Consultant*  
**Fort Worth Independent School District**

- Supervised implementation of direct instruction reading programs
- Coordinated district staff development for direct instruction campuses
- Scheduled and supervised multiple SRA consultants assigned to campuses
- Provided on-going training and coaching for administrators and teachers
- Conducted monthly administrator and coaches meetings
- Assisted Research and Development with collection and analysis of data
- Assisted with middle school implementation of Corrective Reading

1994-1998 *Multi-Age (K-1) Teacher*  
**Dallas Public Schools, Reinhardt Elementary**

- Teacher of the Year (1996)

1993-1994 *Lecturer/Instructor*  
**Baylor University, Dpt. of Ed. Psych.**

- Applied Behavior Analysis
- Adapting Instruction for Special Learners
- Collaborative Consultation

1988-1993 *School Positions*

1992-1993 East La Vega Intermediate School: Internship for mid-management (K-6)  
1989-1992 Wilson Middle School, Plano ISD, Texas – Teacher of the Year  
1988-1989 Lewisville HS, Lewisville ISD, Texas – Resource (9-12)

**Awards** 2007 NAEP: Alabama had the highest improvement in 4<sup>th</sup> grade reading in the nation.  
1996 Dallas Public Schools, District Teacher of the Year  
1992 Plano, Texas, District Teacher of the Year

**Hobbies** Tennis, Travel